



Board Briefs

JOSEPH BERTRAND.....RHONDA McCRONE.....FRANK PEDICINI.....MICHELLE THERIOT.....JAMES WEISBARTH

Volume 2010-2011 Number 4

Report from the Regular April 20, 2011 Board of Education meeting:

A. Administrative Reports

1. PTA Report – Mrs. Mercedes Hathcock reported that several representatives went to the Ohio PTA Conference where Kim Cleary was honored with this year’s Helping Hand Award for the state of Ohio. It was also reported that the high school PTA membership is up this year. Administrative Reports. Finally Mrs. Hathcock shared some parent concerns based upon the BMI letter that was recently sent home.
2. **Mr. Hullman** – Approval of financial statements for the period ending March 31, 2011. Approved appropriation amendments and 412 Certificate for FY2011.
3. **Mr. Lewis** - reported that the District will be posting teaching positions for High School Language Arts (2), OWE, High School Science and Pre-School Intervention Specialist.

Preliminary interviews have begun for the Principal and Assistant Principal positions at Falls-Lenox. We will have approximately 100 applicants for each position.

The District has decided on the next steps for the employee engagement survey. A conference call has been planned with the administrative team to review the data. The representative will then plan to visit with the staffs in May to conduct focus groups in the buildings.

The Personnel office participated in a health insurance software demo. The software could be beneficial in helping us track costs and participants.

NEOLA has implemented a new process for revising board policy. While it will allow for more local control of policy development, it does create additional work for the person assigned to this task.

4. **Mr. Atkinson** – Transportation – The 2011-2012 Routes are in review in preparation for the route selection process on May 26th and 27th, 2011 for the driving staff. School Bus driver annual physicals will be conducted by Southwest Urgicare on May 2nd through May 5, 2011.

Buildings and Grounds – Will meet with YMCA officials to discuss usage of OFIS and OFMS during the summer months for summer recreation programs. In the process of exploring possible vendors to provide our district with electricity, it appears as though OSC and the three other associations of OSBA, OASBO and BASA have entered into the best agreement with First Energy Solutions at a fixed price of 5.28 cents per kilowatt – hour through May 2014. The construction Core Team Meeting has been rescheduled for Wednesday, April 27, 2011 at the Board Office. Tom Dipert and I have tentatively scheduled a physical review of our district driveways, parking lots, and sidewalks to determine if repairs or replacements are needed or required. The High School stadium concession stand storm water drainage problem was corrected. The Athletic Boosters approved the installation and expense of a heater to warm the apparel/sales area of the High School stadium concession stand.

Personnel – Kathy Barber has been selected as our new OBI (on bus instructor) to replace retiring Nancy Chidsey. Heath Krakowiak will begin transitioning into his new position as our Transportation Supervisor. Head Custodian meeting was held and topics discussed included summer staff selection, summer maintenance supplies, custodial supply consumption, building rentals, summer projects and preventive maintenance. Conducted a school bus driver meeting and the topics covered included the mechanic's corner, industry updates, route selection and end of the year check lists. Conducted a Grounds-Maintenance meeting and reviewed track and baseball schedules, summer camp schedules, projects and new pesticide application requirements.

5. **Dr. Lloyd – Curriculum** – *Preparation for Revised Standards: Tasks for Districts.* The districts that surround us are at different points related to the new standards. Some are taking an aggressive approach at preparing their respective staff members for this transition whereas it is my position to make our staff aware of the pending changes. There is a great deal of change happening at the ODE and some districts have over extended themselves and have wasted time discussing curricular changes that did not come to fruition. The District is in the midst of an ELA study and adoption and have used the revised academic content standards in ELA in order to help with our study. The biggest substantive change will be a re-emphasis on non-fiction text. This was an area that was identified by our 4-8 teachers as something that we will need to consider bolstering with our adoption. We are nearing the completion of the first phase of our ELA adoption – phonemic awareness. Phonemic awareness refers to the ability to focus on and manipulate the smallest parts of words – sounds. This serves as THE foundational skill in reading and while these skills are taught in grades K-2, kindergarten and first grade serve as the focus. I will have a specific programmatic recommendation very soon in this area. Teachers in all grades (PreK-12) continue to collaboratively plan units of instruction using our Unit Planning Framework. These units are then implemented within the classroom and serve as a common way in which to engineer high quality instruction for students.

Instruction – We have continued to gather video of teachers engaging in high quality instruction in all buildings with the exception of the high school, however, the high school staff have done a great job with creating common units of instruction.

Assessment - The professional development emphasis we have had for the past three years has centered on *balanced assessment* practices. As part of the unit planning framework, teachers have collaborated on designing common student assessment experiences and have put an emphasis on what we call *Assessment FOR Learning*. These are the short term checks that teachers and students use in order to determine whether or not students are making progress on the learning intentions for a particular unit of instruction. Our work in this area has received National recognition and it will make an instructional impact for years to come. Through our involvement with the Greater Cleveland Educational Development Center, we were identified as a district to watch as it relates to this work. Our discipline and focus have resulted in good things for students. On May 17th, several of our staff members will attend a regional conference at the Wolstein Center that will serve as an Assessment FOR Learning conference. Many districts throughout the state will be in attendance to hear the primary presenter - Jan Chappuis, author of *The Seven Strategies of Assessment for Learning*. Each building will have a team that will share how they are implementing the professional development they have received. Further, Olmsted Falls has been tapped to lead two breakout sessions—one for teachers and another for administrators. Lisa Williams and Mary Mariotti have done a very formidable job increasing the capacity of our teachers in our district and as a result, they will lead the teacher session. I will take some of our building principals and talk to administrators from other districts regarding how they can scale up this work at the district and building levels. Sharing implementation at a professional conference such as this is a testament to the district's dedication to a focused professional development plan that has made a significant impact on the quality of our instruction.

Miscellaneous – First Grade Early Entrance Policy – 1st Reading. The District is asking the Board to review some changes to our 1st Grade Early Entrance policy.

6. **Dr. Hoadley** – discussed the upcoming dates: OFHS NHS Induction - April 21, 2011 at 8:30 a.m.; GCSSA Dinner - April 28, 2011 at 6:00 p.m.; PTA Volunteer Dinner – May 26, 2011 (TBA); OFHS Senior Honors Day – June 1, 2011 at 8:30 a.m.; OFHS Baccalaureate – June 1, 2011 at 7:30 p.m.; OFHS Commencement – June 2, 2011 at 8:00 p.m.

Levy Update – Absentee Ballot Update as of April 19, 2011. 4,268 ballots have been mailed to OFCS residents. 2,639 ballots have already been returned to the Cuyahoga County Board of Elections.

Recreation Update – A meeting was held on April 18, 2011 at Olmsted Community Center with the elected officials Rec Committee along with representations from Soccer, Baseball, Softball, Lacrosse, and Drama.

We are attempting to create a “one stop shop” of information for parents who are looking for recreational options for their children. This “one stop shop” would be the Olmsted Community Center and their website.

YMCA will be sponsoring 4, one week summer camps, in July 2011. The “home base” for these camps will either be OFIS or OFMS. Information will soon be distributed by the YMCA.

LEECA Update – Superintendent Recommendation #4 – authorize to give LEECA one year notice of withdrawing from membership. It is not 100% “given” that we will leave LEECA, however, LEECA and LNOCA are having merger discussions and our new home may be some hybrid collaboration between these two A-sites. Three OF employees have visited TRECA and have come back very impressed so this is an option as well. Ultimately, service and cost will be drivers in the decision as to our future A-site.

7. Polaris Career Center Report – Mr. James Weisbarth
8. Legislative Report – Mrs. Rhonda McCrone

B. Donations

1. Mr. William Eichenberg, 26549 Cranage Road, Olmsted Falls, Ohio 44138 generously donated \$80.00 to purchase books about the War Between the States as well as pictures of the ceremony for Henry Northrop, 103rd OVI.

C. Minutes

Minutes of the Special Meeting on March 23, 2011, the Regular Meeting on March 24, 2011, and the Special Meeting on April 5, 2011.

D. Recommendations of the Treasurer

1. Approved Financial Report for the Period Ending March 31, 2011 and any Cash Advances and Transfers
2. Approved 5-Year Forecast Analysis
3. Approved Analysis of Intermediate/Middle School Project
4. Approved expenditure of invoice dated prior to purchase order and exceeding \$3,000.00 (Vendor: Sound Com Corp.)
5. Approved Appropriation Amendments and 412 Certificate for FY 2011

E. Recommendations of the Superintendent

1. Approved Service Agreement for Athletic Trainer Services by and between Southwest General Health Center and Olmsted Falls City Schools for 2011-2012 SY.
2. Approved Southwest General Health Center as the facility to provide the annual bus driver physicals for the Olmsted Falls Board of Education employees for 2011-2012 SY.
3. Approved LEECA Application Contracts for July 1, 2011 thru June 30, 2010.
4. Authorize Superintendent to serve LEECA with one year advance notice of withdraw.
5. Adopted Resolution Entitled “Resolution Honoring Teachers During Teacher Appreciation Week May 1 – 7, 2011.”
6. Approved Memorandum of Understanding between the Olmsted Falls Board of Education and Ohio Association of Public School Employees Local 361 regarding the rehiring of retired personnel.
7. Adopted Student Handbooks for 2011-2012 School Year.
8. Approved Overnight Student Trips (no cost to District)
 - a. AP US History class trip to Washington, DC (May 14 – May 17, 2011)
 - b. High School Academic Team to attend the “PACE National Scholastic Championship” at Northwestern University, Evanston, IL (June 4-5, 2011)
 - c. High School Academic Team to attend the “NAQT, National Academic Quiz Tournaments” in Atlanta, GA (May 26-30, 2011)

9. Approved Letter of Understanding Concerning Financial Incentives for Olmsted Joint Economic Development District (“JEDD”).
10. Adopted Resolution pursuant to Ohio House Bill 1 requesting that this Board of Education adopt a formal board resolution to address the importance of teaching Financial Literacy and College and Career Readiness for students enrolled in grades 7 and/or 8.
11. Approved Customer Supply Agreement between FirstEnergy Solutions Corp and Olmsted Falls City Schools effective April 20, 2011 through December 31, 2014.
12. First Reading of New/Revised/Replacement Policies of the Board of Education - Policy 5112 Entrance Requirements.

F. **Personnel** Items (as shown below)

G. **Personnel Items – Continuing Contracts**

1. Award Continuing Contracts to Adam Mieyal, Stacy Petro, Eileen Wallace and Matthew Fulton effective the 2011-2012 SY.

H. **For the Board’s Discussion**

1. The next meeting will be held at Olmsted Falls Middle School Media Center, 27045 Bagley Road, Olmsted Falls, Ohio 44138 on May 19, 2011 at 7:00 p.m.

I. **Adjournment into Executive Session to Discuss the Preparation for Collective Bargaining with Public Employees**

J. **Reconvene into Regular Session**

K. **Adjournment**

Personnel

Resignations:

Board “acknowledges the expiration of the tutors’ contracts on June 30, 2011”

Hollingsworth, Carey – Teacher, effective August 19, 2011

Ostmann, Kristin – Teacher, effective April 15, 2011

Ostmann, Kristin – Junior Class Advisor (.50), effective April 15, 2011

Safko, Bernard – Teacher, effective August 19, 2011

Thompson, Roberta – Teacher, effective end of 2010-2011 school year, due to retirement

Certificated Personnel:**For 2010-2011 School Year****One Year Limited Teaching Contracts to Award for the 2011-2012 School Year**

Hignett, Marla

Michaels, Patricia

Wood, Kathleen

Acerra, Zachary

Blake, Erica

Burk, Mary Pat

Butto, Angela

DeLuca, Cassandra

Duray, Kathryn

Kemper, Julie

Kostraba, Angela

McClellan, Kelly

McNeeley, Angela

Moore, Chelsey

Patay, Denise

Richmond-Smith, Brandy

Sanfilippo, Rochelle

Schoenhofer, Michelle

Simon, Martin

Sparks, Leslie

Statz, Anne

Wagner, Renee (.50)

Giamboi, Gabrielle

Harb, Deana

Hawk, Lisa

Judson, Jesse

Judson, Kelly

Rodgers, Cynthia

Swanson, Sierra

Weir, Sarah

Fulton, Joanna

LaMarca, Kathryn

Marshall, Elizabeth

Miskimins, Anne

Palmer, Christine

Papa, Rachael

Radigan, Brigid

Ruebensaal, Leigh

Scalley, Lisa

Sheldon, Laura

Svoboda, Danielle

Ware, Stacie

Altenweg, Nicole

Arnold, Katie

Artino, Nathan

Cutarelli, Christie

Gregg, Janet

Harbison, Mark

Hoover, Gregory

Hosler, Andrew

Kleinhenz, Jared

Meinhardt, Lisa

Moro, Jacqueline

Yurmanovich, Michael

Bielozer, Helene (.30)

Foulkes, Sherry

Goss, Shannon

Moreno, Tina

Scott, Robin

Shand, Laurie (.50)

Certificated Personnel:**For 2011-2012 and 2012-2013 School Year****Two Year Limited Teaching Contract**

Strelau, Timothy

For 2010-2011 School Year

Henton, Deborah – To be hired as long term substitute teacher for Erica Jama, effective April 11, 2011 through the end of the 2010-2011 school year

Reimer, Charles H. – To be hired as a long term substitute teacher for Kristin Ostmann, effective April 18, 2011 through the end of the 2010-2011 school year

Support Personnel:

For 2011-2012 School Year

Two Year Limited Contracts (for 2011-2012 and 2012-2013 School Year)

Effner, Alissa – Home/School Behavioral Specialist

Fallon, Debra – Central Office

Hechko, Mary – Cleaner

Hyppa, Lisa – Special Education Parapro

Jackson, David – Lunch/Recess Aide

Jackson, David – Bus Driver

Kancler, Julianne – Bus Driver

Lucik, Marilyn – Bus Driver

Continuing Contracts – Effective with the 2011-2012 School Year

Cottingham, Colleen – Special Education Parapro

D'Amore, Mary – Cleaner

Doherty, Mary Catherine – Special Education Parapro

Fissel, Kelly – Special Education Parapro

Harder, Christine – Special Education Parapro

Hassett, Susan – Special Education Parapro

Kirby, Julie – Special Education Parapro

Rinas, Tracey – Bus Driver

Taylor, Michele – Lunch/Recess Aide

Krakowiak, Heath – Amend Grounds/Maintenance non-exempt contract to Transportation Supervisor exempt contract

For 2009-2010 School Year

OWA Student

Jessica Darkes – Middle School, effective March 24, 2011 for the 2010-2011 school year

OWE Student

Alexis Vujtech – Primary School, effective April 5, 2011 for the 2010-2011 school year

OWE Student

Nicholas Stec – Early Childhood Center, effective April 8, 2011 for the 2010-2011 school year

Support Staff Substitute List “J”

Continuing Contract – Effective with the 2011-2012 School Year

Bertrand, Ellen – Special Education Paraprofessional

Supplementals/Stipends

Supplementals and Stipends will be placed on the May agenda for Board approval for the 2011-2012 school year